



Bury and Whitefield

JEWISH PRIMARY SCHOOL

Prevent duty risk assessment

Assessment conducted by: Mrs M Kobak	Job title: Headteacher	Covered by this assessment: 2025 - 2026
Date of assessment: May 2025	Review interval: Annual (or in line with changes)	Date of next review: May 2026

Risk rating		Likelihood of occurrence		
		Probable	Possible	Remote
Likely impact	Major: Causes major physical injury, harm or ill health.	High (H)	H	Medium (M)
	Severe: Causes physical injury or illness requiring first aid.	H	M	Low (L)
	Minor: Causes physical or emotional discomfort.	M	L	L

Hazard	Who may be harmed	Risk rating L/M/H	Existing controls	Further action required	Assigned to	Completed
Insufficient awareness of school procedures	Staff and pupils	M	<ul style="list-style-type: none"> The school has a Prevent Duty Policy and Child Protection and Safeguarding Policy in place with clear procedures for protecting pupils at risk of radicalisation and which all staff understand. School staff have regard for the relevant legislation and guidance: 	<ul style="list-style-type: none"> Face to Face training organised with Local authority for whole staff (Level 3) Local authority Prevent newsletter shared with all staff Headteacher a member of GREATER MANCHESTER (GM) PREVENT PRACTITIONER NETWORK 	Headteacher	Yes
Vulnerable pupils not being identified	Pupils	M	<ul style="list-style-type: none"> All staff undertake child protection and safeguarding training which covers the following: <ul style="list-style-type: none"> How to identify pupils who may be vulnerable to radicalisation How to challenge extremist ideas When it is appropriate to make a referral to the Channel programme Governors are invited. All staff who are in regular contact with children undertake specific Prevent awareness training and provides advice and support to other staff on protecting pupils from the risk of radicalisation. 	<ul style="list-style-type: none"> Face to Face training organised with Local authority for whole staff (Level 3) 	Headteacher	Yes

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			<ul style="list-style-type: none"> • The DSL's direct staff as appropriate to undertake Home Office e-learning modules on Prevent and Channel awareness. • Staff remain alert to changes in a pupil's behaviour and indicators that they may be susceptible to extremism. • Staff use their professional judgement to identify pupils who may be at risk of radicalisation and act proportionately. • Pupils are encouraged to raise any concerns they may have about a peer's susceptibility to radicalisation with a teacher. • The DSL's maintain a record of all incidents indicating a pupil's susceptibility to radicalisation and reviews this termly. • The school considers whether pupils are low risk, at risk, medium risk or high risk of being drawn into radicalisation. • Where a pupil is found to be susceptible to radicalisation, the school will speak to them as soon as possible and will make a Prevent referral if serious concerns are raised. 			

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			<ul style="list-style-type: none"> Staff members are aware of the push and pull factors of radicalisation and extremist groups, e.g. feeling isolated and being offered a sense of community, and will remain vigilant to pupils who may be attracted to extremist ideologies and groups by these factors. 			
Exposure to extremist content	Pupils	L	<ul style="list-style-type: none"> The school has appropriate filtering and monitoring systems in place to limit pupils' exposure to online risks, including extremist content. The DSL's and ICT team work together to ensure that there is a clear reporting process in place where filtering systems raise safeguarding or Prevent-related concerns. The governing board are informed of any breaches. The headteacher ensures all teaching staff understand the risks posed by the online activity of extremist groups. Online safety is integrated into the school's ICT and RSHE curriculum to equip pupils with the skills to stay safe online. 	<ul style="list-style-type: none"> All DSL's to receive alerts from surf protect 	DSL's	YES

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			<ul style="list-style-type: none"> • Checks are carried out on any materials being used by guest speakers, e.g. leaflets, to ensure they are appropriate. • Due diligence checks are carried out on those hiring and using the school premises. 			
Pupils lacking resilience to radicalisation	Pupils	L	<ul style="list-style-type: none"> • Teaching staff provide a safe environment for debating controversial issues and encourage open debate about different points of views and beliefs. • PSHE lessons are used to: <ul style="list-style-type: none"> - Explore sensitive or controversial issues. - Equip pupils to recognise and manage risks and make safer choices. - Support pupils to recognise when pressure from others threatens their personal safety and wellbeing. - Enable pupils to develop effective ways of resisting pressures, including how to get help. 			

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			<ul style="list-style-type: none"> The school promotes fundamental British values and community cohesion across the curriculum as part of pupils' spiritual, moral, social and cultural development. The school creates an environment in which radicalising ideologies are challenged. Pupils are encouraged to respect other people, with particular regard given to the protected characteristics set out in the Equality Act 2010. The school takes a proportionate approach to building pupils' resilience to radicalisation by accounting for age and the type of education being provided. 			
Local concerns	Pupils and their families	M	<ul style="list-style-type: none"> Staff raise concerns with one of the DSL's if they witness behaviour or become aware of views from a pupil's family member that suggest a risk of radicalisation. Staff remain alert to the possibility a pupil may be at risk of extra-familial harm. 	<ul style="list-style-type: none"> Local authority Prevent newsletter shared with all staff Headteacher a member of GREATER MANCHESTER (GM) PREVENT PRACTITIONER NETWORK 	Headteacher	YES

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			<ul style="list-style-type: none"> The DSL maintains an awareness of the risks relating to extremism affecting young people in the local area. The school develops effective partnerships with local Prevent leads, the police and the LA through multi-agency forums. The school maintains an up-to-date awareness of the risk and threat posed in the local area and the latest developments in best practice through local partnerships. 			
Failing to respond to concerns	Staff, pupils and the public	L	<ul style="list-style-type: none"> Staff understand the need to follow the school's safeguarding procedures and speak to one of the DSL's if they have a concern about a pupil. Staff follow the school's emergency procedures where a pupil is at immediate risk of harm or there is a security incident. The DSL's understands local procedures for making a Prevent referral. Relevant services are accessed where appropriate to raise radicalisation concerns, including local children's 	<ul style="list-style-type: none"> Bury Prevent handbook displayed in the staff room. 	Headteacher	YES

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			<p>social care, the LA's Prevent lead, and the local police.</p> <ul style="list-style-type: none"> • Staff understand they can use the DfE's dedicated extremism helpline on 020 7340 7264 to raise concerns. • The SLT has a clear understanding of reporting and referral mechanisms. • The school has a clear process for raising radicalisation concerns and making a Prevent referral. • Staff are able to recognise extremist ideologies and radicalisation and report concerns as appropriate. • The Prevent national referral form is used when making referrals. • When sharing information that a person is at risk of radicalisation, they are given appropriate support and the information is shared in compliance with data protection legislation. • The police are notified immediately if someone is about to put themselves or others in immediate danger, or if they appear to be involved in planning to carry out a criminal offence. 			

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Inappropriate staff conduct	Staff and pupils	M	<ul style="list-style-type: none"> Staff members voicing opinions that may be extremist or risk the radicalisation of pupils will be managed in line with the school's Disciplinary Policy and Procedure. Referrals to relevant agencies, e.g. the local police, will be made where appropriate in response to a staff member's conduct concerning extremism. 	<ul style="list-style-type: none"> Regular updates in terms of appropriate and in appropriate conduct Staff code of conduct & Staff handbook 	Headteacher	YES
Insufficient training provided	Staff and pupils	L	<ul style="list-style-type: none"> All staff attend safeguarding training including that which concerns preventing people from being drawn into terrorism. Prevent training is completed annually online OR the three year LA training is attended. Staff are provided with regular updates, notices and emails as required. Questions are asked around safeguarding and prevent in the briefing notes The SLT and DSL receive additional support from local partnerships and training on local processes for Prevent. 	<ul style="list-style-type: none"> Face to Face training organised with Local authority for whole staff (Level 3) Local authority Prevent newsletter shared with all staff Headteacher a member of GREATER MANCHESTER (GM) PREVENT PRACTITIONER NETWORK 	Headteacher	YES

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			<ul style="list-style-type: none"> • Records are maintained of training provided. • Training is quality assured and its effectiveness reviewed regularly. • Staff are trained to understand the risk of radicalisation that results in support for or involvement in terrorism. • Staff are trained to identify concerning behaviour changes that may indicate a pupil is susceptible to radicalisation, e.g. voicing intolerant narratives. • Training provided is proportionate to the risk of terrorism and extremism in the local area and phase of education. • When identifying training needs, the level of knowledge needed for different roles is considered. • Consideration is given to the appropriateness and reliability of training resources and materials used are carefully scrutinised to ensure they are suitable. • The school seeks further advice on training from the LA safeguarding team 			

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			as appropriate and makes use of government quality assured resources.			